



Cultural and Linguistic Competence Committee

Charter

Purpose:

To ensure that the perspective and participation of individuals living with mental illness who are also members of racial, ethnic, and cultural communities is a significant factor in all of the Commission's decisions and recommendations.

Outcome:

- Ensure that the MHSOAC programs are moving toward eliminating disparities in access to and quality of services and in outcomes for unserved, underserved, and inappropriately served individuals and communities
- Educate the MHSOAC on cultural competence issues, including the types, impact, and extent of cultural and linguistic disparities that exist in California
- Advise the MHSOAC regarding feedback from ethnic, racial, linguistic, and cultural constituencies
- Recommend to the MHSOAC to adopt culturally competent policies and procedures regarding its work and the work of the MHSOAC staff

Date	
Chair Co-Chair	Larry Trujillo
Staff	Beverly Whitcomb
Composition	Lead Commissioners, staff Identify up to 15 community members via a Commissioner selected application process (at Commissioner's discretion)
Activities Report	Report: September 2008; Vote: October 2008 Report: September 2009; Vote: October 2009 Report: September 2010; Vote: October 2010

When completing the work of the committee and when making policy or strategy recommendations to the MHSOAC, each committee should carefully consider if the recommendations meet the following criteria:

1. Culturally and Linguistically competent
2. Likely to promote a client/family/parent driven system
3. Likely to reduce stigma and discrimination
4. Fully informed via a robust stakeholder process